

# MACZKOV BIOSCIENCES, INC.

- Maczkov-Biosciences, Inc., a member of Alliance Partners In Executive Search, is a retained executive search firm focused exclusively in the life sciences, including biotechnology (therapeutics, platform and convergence technologies, drug delivery, pharmaceuticals and vaccines, diagnostics/personalized medicine, medical devices, and instrumentation).
- National Reach: Our practice, over the past 25 years, has been focused on recruiting Board Members and senior management from both major and mid-stage life sciences companies in the United States and Europe to mid-sized and early-stage private and public companies as well as non-profits across the United States.
- Value Added: Nicholas Maczkov, Paula Blank and Larry McGrath have over 75 years of combined industry experience in the life sciences and are well-connected to a network of proven executives who have brought value added to their employers. Our emphasis is to continue to recruit outstanding, proven performers to various functional disciplines where there is a cultural fit with our clientele.
- We have completed over 275 business and scientific leaders in the Nationwide Network across most functional disciplines utilizing our internal recruiting staff as well as Alliance partners. Our focus has been conducting Board Members and C-level executives and scientific leaders to earlier stage life sciences companies. We also have helped venture capital firms recruit additional members to their professional staff as well as executives and scientific leaders to non-profit corporations.
- In 1989, MBI formed an alliance with Larry McGrath & Associates, and in 2005 MBI formed an alliance with Paula Blank International to blend specialization and technical knowledge in the Life Sciences with broad experience and deep expertise in executive search, general management, and consulting.

**COMPLETED SEARCHES BY FUNCTIONAL AREA**

